

# How Talent Acquisition Leaders Empower Their Recruiting Teams

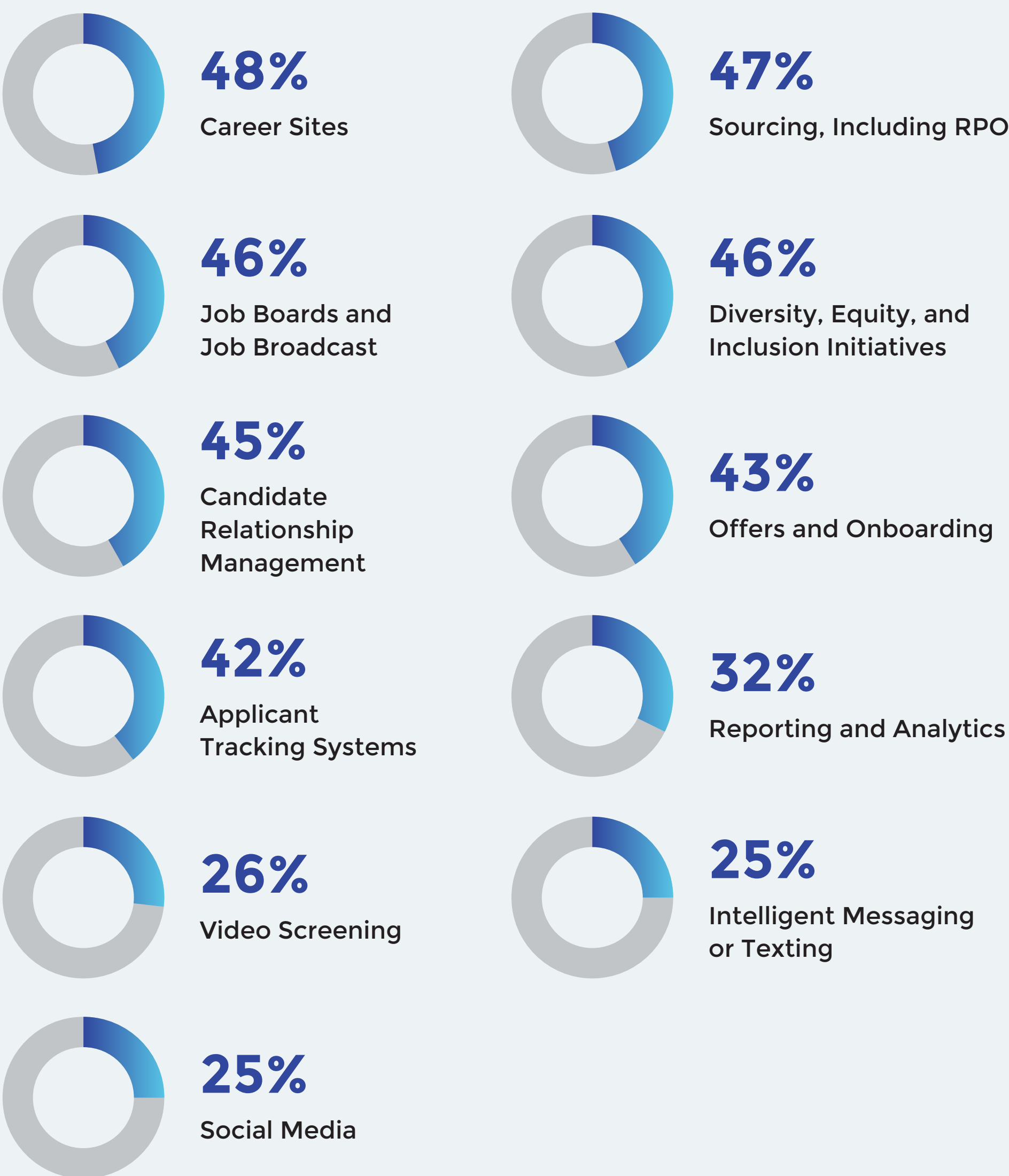
## The Top Reasons Recruiters Find Their Jobs More Stressful Today

The latest Employ data depicts how much pressure recruiters are under in today's market.



## Leaders Must Respond to Bridge the Gap and Help Their Teams Avoid Burnout

In response, get focused on strategies that will drive performance and support your teams most. The top *recruiting technologies* organizations plan to increase spending on in the future includes:



## Recruiters Are Speaking Up, and Leaders Are Listening

Leadership is turning to their own team for guidance in an attempt to curb burnout and improve retention.

**1 in 2 Recruiters**  
Aptitude research shows 1 in 2 recruiters would leave their current company for another organization if it had better technology.

Investing in recruitment technology and services to compete on speed is a must. To ride out this market, business leaders can — and should — invest in solutions and services that will help them hire better and faster.

To Be Successful, Recruiters Say Their Organizations Should Invest More In:



**47% of Companies**  
According to Employ survey data, 47% of companies plan to invest in additional sourcing, including recruiting (RPO) to help them address current challenges they face in the hiring market.

**30% of Recruiters**  
Similarly, 30% of recruiters feel less stress when they have more recruiters or recruiting resources. This includes a strategic RPO provider or automated sourcing technology.

## Invest in Your Team

Business and talent acquisition leaders must support recruiters in reducing manual tasks through recruiting automation technology, so recruiters can do what they do best — focus on the human aspects of recruiting. No matter where each organization falls, continued investment should be a priority to help recruiters feel more supported in their roles.

For deeper insight into today's unique hiring market and trends, download the [Employ Quarterly Insights Report](#):

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